California Advocates, inc.



April 16, 2014

The Honorable Diane Harkey Member, California State Assembly State Capitol, Room 4116 Sacramento, CA 95814

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SUBJECT: AB 2576 (HARKEY)--INCOME TAX: HEALTH SAVINGS ACCOUNTS -

SUPPORT

ASSEMBLY REVENUE AND TAXATION COMMITTEE

SCHEDULED FOR HEARING: APRIL 21, 2014

Dear Assembly Member Harkey:

The California Association of Health Underwriters (CAHU) is pleased to **SUPPORT** your **AB 2576**, as introduced, which would change state tax laws pertaining to health savings accounts (HSAs) in order to provide savings to public and private sector employees and employers.

As introduced, AB 2576 entitles individuals to a state tax deduction for contributions to a Health Savings Account (HSA) in conformity with recent changes to federal tax law. Health Savings Accounts allow individuals to save tax-free dollars to pay for near-term medical expenses and save for future longer-term costs. AB 2576 would also provide related conformity to federal law with respect to the allowance of rollovers from Archer Medical Savings Accounts, health flexible spending arrangements, or health reimbursement accounts to a health savings account. California is one of only three states that do not conform to federal tax law on HSA deductibility.

The Internal Revenue Code allows tax-free savings into an HSA for medical expenses. Up to 100% of the deductible amount of an accompanying high-deductible health insurance policy may be contributed to an HSA by either the employee account holder or the employer, or both. Funds are completely portable and may be carried over from year to year during a participant's lifetime.

HSAs have proven to be a great financial and medical benefit for employees and employers. California is one of five states that currently taxes contributions to HSAs. Employees throughout most of the nation enjoy both federal and state tax-free contributions to HSAs. It is very surprising that in such a high cost state as California, the same tax advantage has not been provided to California workers before now.

CAHU is the state's largest association of health insurance agents, brokers and other health insurance industry professionals. Our members help millions of individual Californians and businesses evaluate, select, purchase and use their health care coverage plans, resulting in greater health and financial security. CAHU agents and brokers also act as advocates for policyholders and their families when coverage disputes arise. CAHU agents and brokers perform many functions for small employers with respect to managing their employee benefits program-at no additional cost to the small employer.

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Julianne Broyles

CAHU looks forward to working with you and your staff in SUPPORT of your AB 2576.

Sincerely,

Julianne Broyles

On Behalf of California Association of Health Underwriters

cc: Office of the Governor

Members, Assembly Revenue and Taxation Committee M. David Ruff, Assembly Revenue and Taxation Committee

Julia King, Assembly Republican Caucus